

Job Title: Pediatric Cardiology Sustainability Program Manager (Honduras)

FLSA Status: Contract

Department: Latin America Region

Date: August 2026

Reports to: Executive Director, Latin America

Purpose and Scope of Job:

The Pediatric Cardiology Sustainability Program Manager will lead execution of the Pediatric Cardiology Program Sustainability Initiative in Honduras, ensuring achievement of program objectives, strategic priorities, and sustainability goals. This grant-funded position is designed to lead implementation and contribute to development of a long-term sustainable strategy.

The Program Manager will serve as the central coordinating function of the initiative, aligning key stakeholders, facilitating communication, monitoring performance, and promoting accountability across all program components. Working closely with World Pediatrics leadership, Fundación María, Hospital María leadership and Pediatric Cardiology Unit, Ministry of Health representatives, among others, the Program Manager will ensure activities remain aligned with the approved strategic plan and that implementation barriers are identified and addressed in a timely manner.

Although the position is not responsible for direct clinical care or day-to-day logistics of medical teams, it is responsible for ensuring successful execution of the cardiac surgical coverage strategy, a critical component of the initiative.

All roles are expected to rally behind our core values as applicable in their tasks:

Kids First: We are accountable to the children.

Equitable Access: We empower opportunity.

Rooted in Community: We build for a sustainable future.

Best Practice to Next Practice: We innovate and transform.

Shoulder-to-Shoulder: We operate with unity and integrity.

Key Responsibilities – Essential Functions

- Lead implementation of the program's four strategic priorities: Surgical Coverage and Waitlist Reduction; Talent Development and Workforce Training; Supply Chain and Equipment Stabilization; Strengthening the National Pediatric Cardiology System.
- Develop and manage workplans, timelines, milestones, and performance indicators.
- Monitor progress toward sustainability goals.
- Identify and address operational risks and implementation challenges.
- Ensure alignment among World Pediatrics, Fundación María, Hospital María, the Pediatric Cardiology Unit, the Ministry of Health, and international partners.
- Support implementation of decisions made by the Cardiology Steering Committee.

Program and Stakeholder Coordination

- Ensure successful implementation of the annual cardiac surgical coverage plan.
- Coordinate readiness among hospitals, local teams, partners, and visiting medical teams.
- Monitor surgical volume, waitlist reduction, staffing capacity, patient readiness, ICU bed availability, equipment status, and critical supply availability.
- Promote communication, collaboration, local ownership, and long-term sustainability.

Monitoring, Evaluation and Accountability

- Develop dashboards, indicators, and performance reports.
- Oversee workgroups supporting strategic pillars.
- Coordinate data collection and analysis.
- Prepare reports for donors and leadership.
- Monitor compliance with committee decisions and action plans.

Talent Development and Systems Strengthening

- Monitor recruitment, retention, scholarships, internships, mentoring, and professional development initiatives.
- Support international training partners and mentors.
- Promote continuous improvement, transparency, collaboration, and data-driven decision-making.

Success Factors:

- Achievement of strategic priorities and sustainability milestones.
- Successful execution of the cardiac surgical coverage strategy,
- Reduction of operational bottlenecks.
- Progress in talent development and sustainability objectives.
- Availability of critical supplies and equipment.
- Timely reporting and committee follow-up.

Qualifications

- University degree in Administration, International Relations, Health Sciences, or related field. Master's degree in Health Services, hospital Administration, or Project Management (PMP) strongly preferred.
- Minimum three years of experience with international cooperation projects or NGOs managing multi-institutional programs.
- Professional fluency in English and Spanish.

Preferred Qualifications

- Experience with hospital systems, specialized health programs, health system strengthening initiatives, pediatric cardiology programs, quality improvement initiatives, and donor-funded projects.
- Project management certification (PMP, CAPM, PRINCE2, or equivalent) preferred.

Contract Type and Compensation

- Independent consultant. Initial one-year contract subject to funding availability, performance, and program needs.
- Annual compensation between USD \$35,000 and USD \$40,000 depending on experience and qualifications.
- Location: Tegucigalpa, Honduras.
- Expected start date: September 2026.

Work Environment

- Collaboration required with colleagues via remote platforms.

***To apply for this position please submit your resume and cover letter to
recruiting@worldpediatrics.org***

World Pediatrics is committed to creating an inclusive work environment and welcomes applicants from all genders, races, religions, sexual orientations, ages and any other groups that can bring diverse perspectives and experiences to our organization.